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Welcome to All India Human Resources & Associates Rupnarayanpur

After 10 years in the industry, All India Human Resources & Associates Rupnarayanpur (ISO 9001:2015 Certified) had decided to alter direction. Now, we share our passion by helping others. Our ramp up process is designed to empower your team. Aihra Rupnarayanpur has managed clients by providing the technical platform for processing the employee's Leave , Attendance, Income Tax, Salary, Statutory, Disbursement, Appraisal , Staffing, Training etc. We empower our people to carve their own career paths their way. After all, it's only natural that a people-focused organization should be focused on its own people too. If you can make an impact, we'll provide the career development opportunities you need to achieve your potential and thrive.

HUMAN RESOURCES



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Why Us?

Business mentors are key—that's why when it comes to client selection, we're choosy. We want to give each of you the time and guidance you deserve. Call it The 'Passion for Single window Contact' Or A 'Celebration of Creativity'; it's all about setting Our Wildest Dreams and Passion. Our workplaces are vibrant environments where people love what they do and thrive in a culture which encourages initiative, empowers personal development and inspires continuous improvement. It makes our culture something special.

We're one team with one goal - to ensure that clients and candidates alike can navigate the changing world of work successfully. With us you can choose to progress your career or take advantage of our opportunities and gain invaluable experience living and working in one of our nation locations. After all, we make careers happen. And that includes yours. If you want us , we'll be there, bringing our expertise to your work environment. From initial recruitment through to workforce, supplier and technology management, operational reporting and talent retention, our business will become yours. We will reflect your brand, your culture, your values. With minimum interruption, yet maximum results.



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Core Values:

We attract and grow leaders who make an impact on our people, our customers, our partners and the communities we operate in. They inspire and motivate their team members to use their hearts and minds to do the right thing. Our team are curious to make a positive difference. They focus on creating a great workplace for their teams, so they can perform and reach their potential. Our core values are brought to life as they create opportunities to improve the lives of others.

We are proud of the level of trust and engagement we have, because that in turn creates sustainable high performance. We respect and value the different life experiences our people bring to our business. No matter what your nationality, gender, race or religion, if you can make a positive impact in your role then it's your skills that matter. And nothing else.





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**Labour Compliance
Management & Industrial
Relations**

**Talent Acquisition Staffing &
Executive Search Solutions,**

**EPF, EPS, EDLI, ESIC
Related Problems of
workforce members**

Products:

**Antecedent/ Background
Verification Checks**

**Start Up Support (Incl Tax
Issues & Payroll Processing)**

**Civil, Criminal, Corporate &
Cyber Legal Matters.**

We take our legal and ethical standards seriously. We use the information gathered to improve our performance and identify opportunities that will benefit our colleagues, our clients and the candidates we deal with, every day.



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Staffing:



As industry pioneers, we were among the list to realise and maximize the commercial benefits of hiring staff on a Permanent/Contractual Basis. After all, it allows organizations to respond swiftly to demand, having the right people in place at the right time to meet short-term business requirements. With the most extensive social network in the industry, we can deliver Permanent/Contractual Basis staffing solutions at local, national and multi-national levels for almost every sector, including specialist industries. We had associate with 'S3M Solution', an Ex Indian Air Force Personnel venture.



Further, **Statutory Compliance Management** has been one of our forte for more than a decade. We were working with over many clients ensuring that they are compliant with central and state specific regulations.



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Training & Development

As per study report Globally around 6 million jobs don't get filled, despite 300 million people being unemployed. This is largely due to a mismatch of skills versus business requirements. We help people to enhance their employ ability through Training and Development programs, seminar workshops and initiatives which grow their skills, their confidence and their career chances. Appraisal , Staffing, Training etc. We empower our people to carve their own career paths their way. After all, it's only natural that a people-focused organization should be focused on its own people too. If you can make an impact, we'll provide the career development opportunities you need to achieve your potential and thrive.





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Cooperation:

We believe One company can't change the world. But companies and us working hand-in-hand can make a huge impact. And that's what our partnerships will be all about. We share the same ways of thinking, the same goals and the same methods with existing Clients. Together we're able to enlighten, influence and empower others to transform their ways of working. To come up with new initiatives that will disrupt established ways of thinking and establish whole new ways of working. We deal with people of all abilities, from all walks of life, every single day. And that's why we're determined to have an inclusive workforce that reflects what our business is about.





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Our Commitment

We are committed to provide HR services to our clients. We focus our commitment in terms of providing our small services in the market, generating awareness and providing customized solutions to corporates.



Corporate Social Responsibility:

we're all about people. Our own people, the people we work with and the people we help into work every day. We understand that talent and potential comes from every section of society, regardless of gender, race, age or physical ability. That's why we celebrate inclusion and Equal Opportunities. We cannot ignore that there are issues to be faced, addressed and solved to the best of our abilities. Our industry is unique in that we can't control the workplace environments we place our candidates into. Our industry is unique in that we can't control the workplace environments we place our candidates into. But what we can do is ensure that every candidate is selected, trained and equipped for the role ahead, whilst insisting on the highest standards of Health & Safety from employers. Including ourselves. All organizations face changing challenges and demands. So it's not enough to simply respond to trends; we must predict what the future holds and pro-actively align our processes and procedures to ensure continued business excellence across every sector.



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Privacy Policy



We are committed to respecting your privacy and recognize your need for appropriate protection and management of any personally identifiable information you share with us. Third parties provide certain services available on www.aihrarupnarayanpur.com on Aihra Rupnarayanpur's behalf. 'Aihra Rupnarayanpur.' will take reasonable steps to ensure that these third-party service providers are obligated to protect Personal Information on Aihra Rupnarayanpur's behalf. Aihra Rupnarayanpur does not intend to transfer Personal Information without your consent to third parties who are not bound to act on Aihra Rupnarayanpur.'s behalf unless such transfer is legally required.

Similarly, it is against Aihra Rupnarayanpur 's policy to sell Personal Information collected without consent. We take appropriate security measures to protect against unauthorized access to or unauthorized alteration, disclosure or destruction of data. 'All India Human Resources & Associates Rupnarayanpur.' does not rent, sell, or share information about you with other people (save with your consent) or non-affiliated companies except to provide products or services you've requested, when we have your permission. We believe it is necessary to share information in order to investigate, prevent, or take action regarding illegal activities, suspected fraud, situations involving potential threats to the physical safety of any person, violations of Aihra Rupnarayanpur 's terms of use, or as otherwise required by law.



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'All India Human Resources & Associates Ruparayanpur.' reserves the right to update, change or modify this policy at any time. The policy shall come to effect from the date of such update, change or modification.

Aihra Rupnarayanpur' welcomes your comments regarding this privacy statement at the contact section at the website & social platforms. Should there be any concerns about contravention of this Privacy Policy, 'Äihra Rupnarayanpur.' will employ all commercially reasonable efforts to address the same.

Join us and you'll be working with a forward-thinking, pro-active and enlightened organization that doesn't just look to the future, but predicts it. We work with businesses nationwide to provide tailored workforce solutions that meet their needs now, but also take into account their ongoing talent requirements. We know that the workplace landscape is changing fast. That's why we're already there, devising and delivering initiatives and working with nation organizations to ensure that the future of work is accessible and open to all.



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Thank You

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